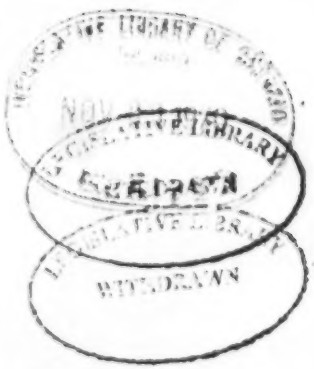
NOVA SCOTIA

average weekly wages

AND SALARIES IN THE SIXTIES

BY INDUSTRY FOR NOVA SCOTIA



ECONOMICS AND RESEARCH DIVISION
NOVA SCOTIA DEPARTMENT OF LABOUR

AVERAGE WEEKLY WAGES AND SALARIES IN THE SIXTIES BY INDUSTRY FOR NOVA SCOTIA

Economics and Research Division

Department of Labour

Halifax, Nova Scotia

PREFACE

The following analysis presents both in tabular and chart form wages and salaries data for the Commercial Non-Agricultural Sector of the provincial economy. Historical comparisons are also made with corresponding national figures.

This publication draws together Dominion Bureau of Statistics' material on employment and average weekly wages and salaries for Nova Scotia. The composition of the tables and charts have been devised to bring out certain salient features of wages and salaries patterns in the Province.

Where there is analysis of the material it is not meant to explain but rather to describe. The study deals solely with employment and wages and salaries data and keeps the consideration of other economic variables at a minimum. Certain commentaries on regional differences may draw on sources other than found in the tables or charts but these are exceptions to the general approach.

This survey has been conducted by Mr. M. E. Brown of the Economics and Research Division under the supervision of Mr. Paul F. Langlois.

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Halifax, Nova Scotia
- 1970 -

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INTRODUCTION

The purpose of this publication is to present current and historical patterns in wage and salary behavior for the Province. All material used has been derived from both published and unpublished data collected by the Dominion Bureau of Statistics.

This is the second publication of its kind and is a follow-up to the 1968 edition. Historical material is presented for the decade 1960 to 1969.

Average weekly wages and salaries and employment data is available for the following industries for Nova Scotia and Canada: Mining, including Milling; Manufacturing; Construction; Transportation, Communication and Other Utilities; Trade; Finance, Insurance and Real Estate; and parts of Service.

It should also be kept in mind that the term "Industrial Composite", where used in this study, includes only the specified industries mentioned above. Excluded from the total industrial structure are the following industries: Agriculture; Forestry; Fishing and Trapping; Public Administration and Defense; and the Public Sector of the Service Industry.

Approximately 41 percent of the 1969 employed labour force in Nova Scotia are included in the wages and salaries data presented in this publication. The less than 100 percent coverage exists because of both the incomplete industrial coverage and the large firm basis of the survey from which the data has been compiled. The survey covers large firms only; that is, firms having 20 or more employees in any month of the year.

Data on estimates of employment by industry for Nova Scotia has been expanded since 1967 to provide complete coverage of the non-agricultural sector. In 1968 estimates of employees in public administration and the non-commercial component of community, business and personal service were added and in 1969 additions were made for welfare and religious organizations, municipal governments, remaining provincial government employees, fishing and trapping and private household employees. The 1961-1967 estimates were revised to make them comparable with the 1968 additions; however, 1969 data is not strictly comparable with previous years.

The study is comprised of three parts: the first section dealing with the Province as a whole; the second with urban areas within the Province; and a final section with comparisons as between Nova Scotia and Canada.

SECTION I

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT

IN

NOVA SCOTIA, 1960 TO 1969

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT IN NOVA SCOTIA, 1960 - 1969

Wages in the sixties in Nova Scotia showed an increase of $32 per week from a low of $62.49 in 1960 to a high of $94.51 in 1969. Over the past seven years, the seasonally-adjusted employment index for the Industrial Composite based on a 1961 level has increased approximately 17 percent.

All industries in 1969 with the exception of Trade and Service recorded wages in excess of the Industrial Composite figure of $94.51. A differential of approximately $40 separated Construction, the highest paying industry at $123.16 in 1969 and Service the lowest at $60.92.

During the decade 1960-1969, industrial wage levels maintained a consistent trend. Over this ten year period only Trade and Service were below the Industrial Composite wage level with all other industries remaining above. A differential of nearly $34 existed in 1969 between the level of wages and salaries for the Service Industry and that for the total specified industries.

Comparative data for the Manufacturing Industry in Nova Scotia for the years 1967, 1968, and 1969 exhibited similar trends. Fish product workers were consistently the lowest paid workers while Iron and Steel Mill Workers were the highest. The highest reported average wages and salaries figure for 1969 in the Manufacturing Industry was $121.79 in the Iron and Steel Mills sector with the lowest being Knitting Mills at $59.19.

Employment estimates for the period 1961-1969 have increased from 157,400 to 197,400 for an increase of 40,000 or 18 percent. The all-industry increase in employment for 1969 stood at 5.6 percent while Construction more than doubled this figure at 13 percent and at the other extreme a decrease of 8.8 percent was evidenced in Mining.

With the exception of Mining, all industries have recorded gains in terms of employment during the period 1963-1969. In fact, Mining with few exceptions has never surpassed its 1961 employment level and has within the last seven years shown an almost uninterrupted decline to approximately 70 percent of its 1961 employment level. Construction due to its inherent seasonal nature showed the greatest fluctuations while Finance, Insurance, and Real Estate, the least. Both Trade and Finance, Insurance and Real Estate have exhibited an employment increase of over 30 percent in the past seven years.

Estimates as to the extent of large firm employment as to total employment ranges from a high of 98.7 percent in Mining to a low of only 12.1 percent in Service, an industry traditionally composed of a multitude of small business enterprises. Employment data for all industries combined revealed a nearly 50-50 percentage split for firms employing 20 or more employees and those with 20 or fewer.

TABLE 1: AVERAGE WEEKLY WAGES AND SALARIES BY INDUSTRY

FOR NOVA SCOTIA 1969

INDUSTRY	1969 Wages	1969 Employees Reported (Number)
MINING, INCLUDING MILLING	$108.01	6,018
MANUFACTURING	96.61	30,486
Durable Goods	106.02	13,469
Non-Durable Goods	89.17	17,016
Food and Beverages	75.75	10,010
Foods	73.54	9,250
Dairy Products	86.55	1,342
Fish Products	67.39	4,726
Bakeries	80.44	752
Beverages	102.66	760
Textile Products	77.93	738
Knitting Mills	59.19	1,268
Wood Products	69.70	1,819
Saw, Shingle and Planing Mills	68.01	1,149
Paper and Allied Industries	128.85	2,543
Printing, Publishing and Allied Industries	110.70	1,083
Primary Metal Industries	121.39	3,156
Iron and Steel Mills	121.87	3,144
Metal Fabricating Industries	103.29	1,084
Transportation Equipment	113.91	4,366
Shipbuilding and Repairing	110.78	2,080
Non-Metallic Mineral Products	115.64	786
Chemicals and Chemical Products	146.70	458
CONSTRUCTION	123.16	9,328
Building	117.37	6,152
General Contractors	114.45	3,141
Engineering	134.37	3,176
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	100.13	20,471
Transportation	89.63	13,458
Water Transport and Services	95.86	2,133
Railway Transport	124.92	3,853
Communication	115.35	4,889
Electric Power, Gas and Water	132.14	2,060
TRADE	80.20	19,407
Wholesale Trade	100.09	5,517
Retail Trade	72.30	13,890
Food Stores	58.10	2,978
Department Stores	74.55	3,036
Automotive Product Stores	98.34	2,620
FINANCE, INSURANCE AND REAL ESTATE	98.99	5,851
SERVICE	60.92	6,916
Personal Services	50.46	3,643
INDUSTRIAL COMPOSITE	94.51	99,767

CHART 1: AVERAGE WEEKLY WAGES AND SALARIES, MAJOR INDUSTRIES IN NOVA SCOTIA, 1969

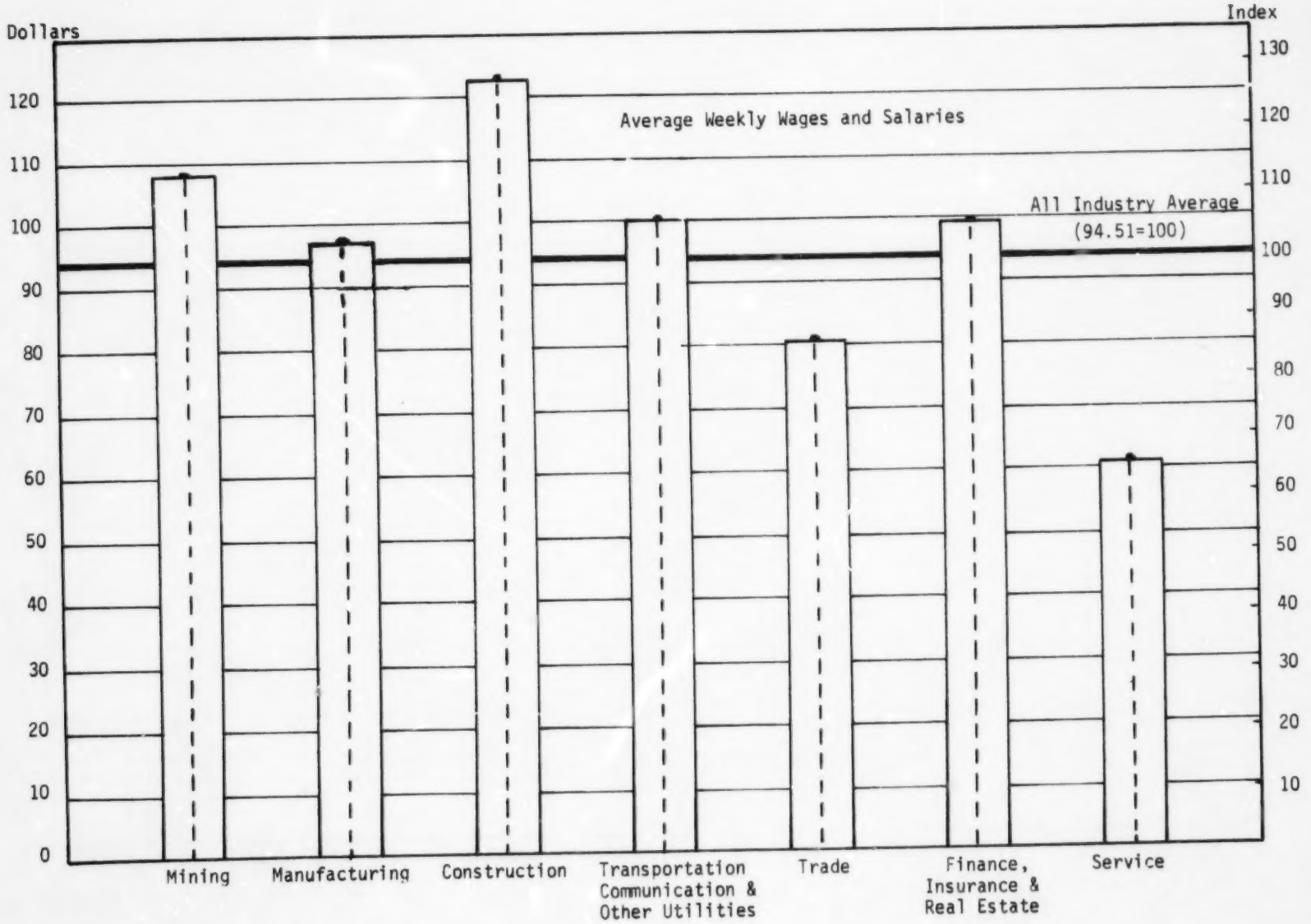


TABLE 2:

AVERAGE WEEKLY WAGES AND SALARIES BY INDUSTRY

FOR NOVA SCOTIA 1960 TO 1969

INDUSTRY	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969
MINING, including Milling	$71.01	$70.81	$74.92	$80.93	$82.09	$81.46	$86.57	$91.28	$ 98.14	$108.01
MANUFACTURING	65.77	66.27	67.77	69.55	73.03	76.05	80.02	83.96	89.38	96.61
Durable Goods	75.41	75.97	77.84	79.10	82.78	84.76	88.30	91.19	96.62	106.02
Non-Durable Goods	56.11	57.28	58.60	61.13	64.19	67.65	72.06	77.39	83.42	89.17
Food and Beverages	49.83	50.75	51.71	53.86	56.52	59.62	62.73	67.29	71.21	75.75
Foods	48.75	49.61	50.42	52.46	55.20	58.22	61.20	65.56	69.27	73.54
Fish Products	45.75	45.34	46.48	48.29	51.52	54.26	56.89	61.24	64.59	67.39
Primary Metal Industries	93.48	98.43	102.61	100.24	102.42	103.66	107.83	113.62	113.77	121.39
Iron and Steel Mills	93.78	98.89	103.10	100.46	102.76	103.87	108.16	114.13	113.70	121.87
Transportation Equipment	71.99	72.79	74.73	76.12	81.18	82.59	87.77	92.56	103.12	113.91
Shipbuilding and Repairing	71.91	71.41	73.54	74.44	81.13	80.70	83.99	87.50	99.47	110.78
CONSTRUCTION	65.76	70.90	68.56	73.79	74.43	79.58	87.84	93.91	102.69	123.16
Building	65.25	72.38	68.79	72.52	74.05	78.15	88.68	93.46	100.27	117.37
General Contractors	64.56	62.53	65.68	68.87	71.07	75.92	85.99	87.27	95.46	114.45
Engineering	66.58	67.77	68.06	76.15	75.12	82.21	86.24	94.86	106.34	134.37
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	62.30	64.48	66.76	69.90	72.03	76.15	78.44	88.21	94.97	100.13
Transportation	58.97	60.52	62.27	65.39	67.03	70.52	71.99	82.53	86.94	89.63
Water Transport and Services	53.87	56.62	58.51	63.55	68.48	70.78	73.36	80.72	84.88	95.86
Railway Transport	83.77	78.83	81.99	87.90	88.75	96.49	94.22	109.65	117.19	124.92
Communication	66.17	70.25	72.56	76.22	79.49	81.80	87.80	95.44	105.51	115.35
Electric Power, Gas and Water	75.27	76.31	81.14	82.03	86.14	92.20	96.32	104.01	117.49	132.14
TRADE	50.77	52.41	54.52	56.46	58.71	61.47	64.64	69.51	74.36	80.20
Wholesale Trade	67.57	67.86	69.26	70.48	73.62	76.12	78.06	83.52	91.06	100.09
Retail Trade	45.79	47.08	48.87	51.00	53.14	55.87	59.23	63.92	67.75	72.30
Food Stores	38.69	39.10	41.21	42.92	44.58	47.35	49.72	52.38	53.45	58.10
Department Stores	46.60	47.63	49.42	51.52	53.21	55.20	59.91	64.08	67.79	74.55
Automotive Product Stores	62.27	64.65	66.56	68.91	71.01	74.64	78.99	85.36	92.16	98.34
FINANCE, INSURANCE AND REAL ESTATE	64.80	67.33	69.34	70.82	73.78	79.67	83.59	87.09	93.03	98.99
SERVICE	41.67	43.07	43.27	44.37	46.18	49.28	50.42	54.42	57.47	60.92
Personal Services	33.75	34.93	34.88	35.49	35.23	40.99	42.92	46.13	47.52	50.40
INDUSTRIAL COMPOSITE	62.49	63.72	65.43	68.03	70.14	73.43	77.04	82.64	88.19	94.5

CHART 2:

GROWTH OF AVERAGE WEEKLY WAGES AND SALARIES
IN NOVA SCOTIA, 1960 TO 1969

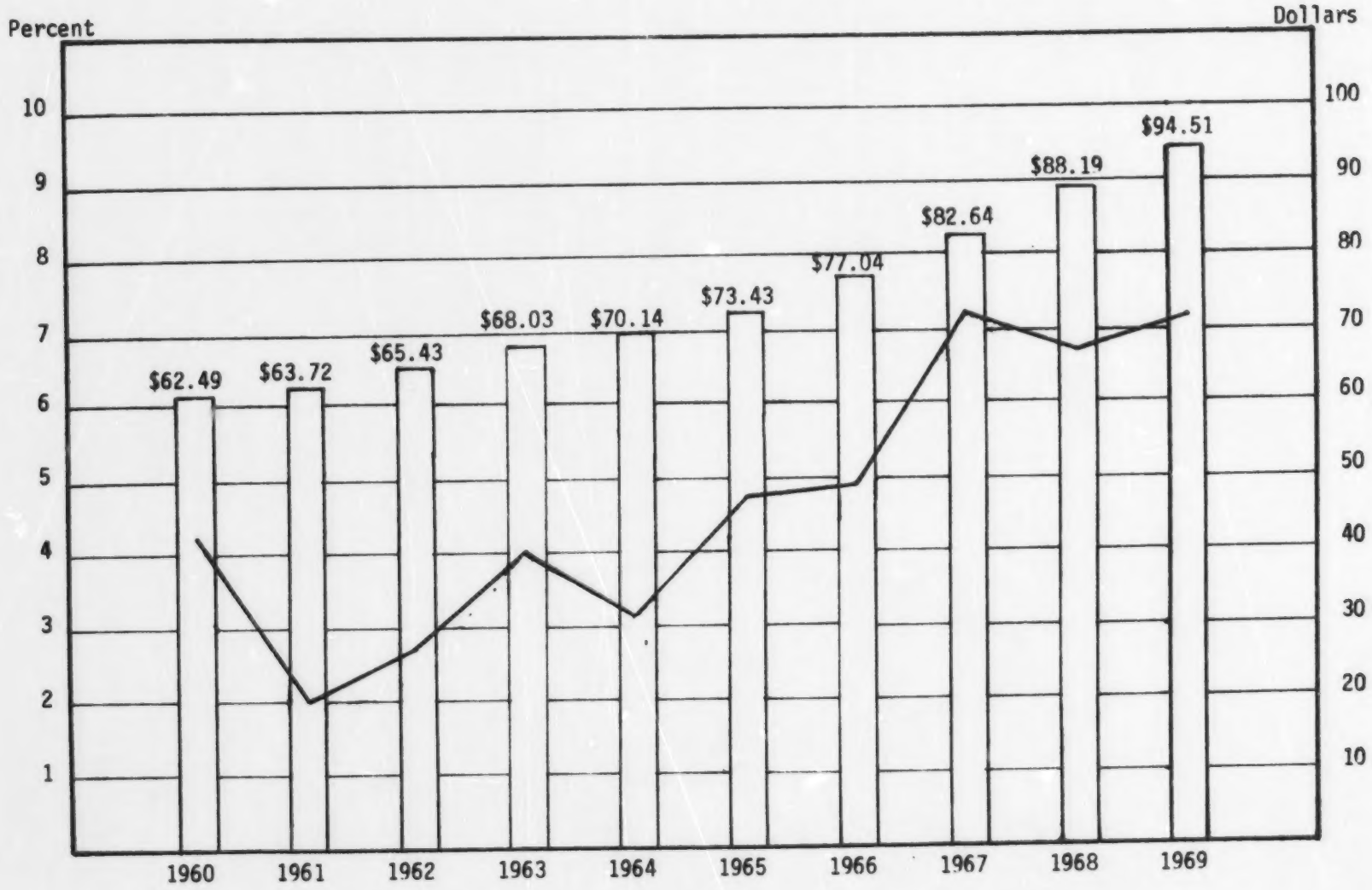
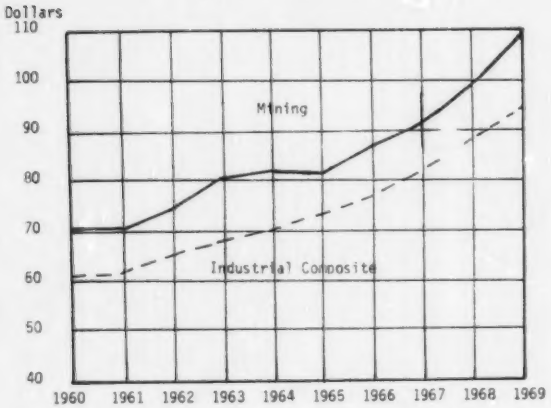
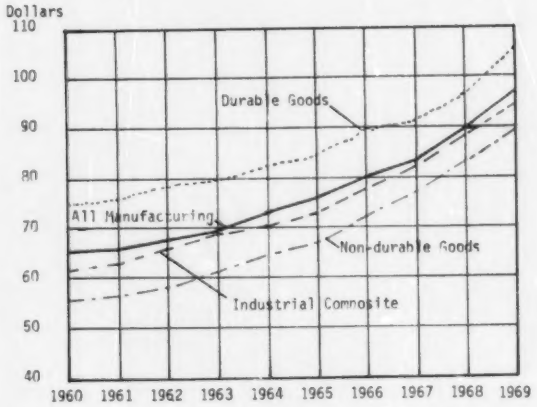
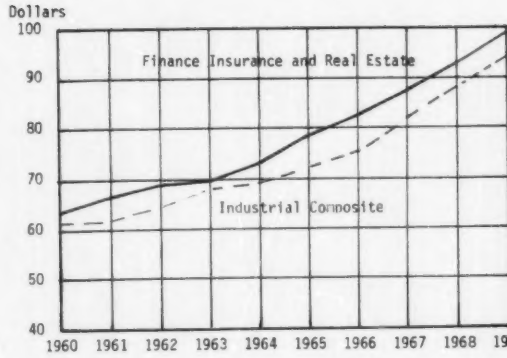


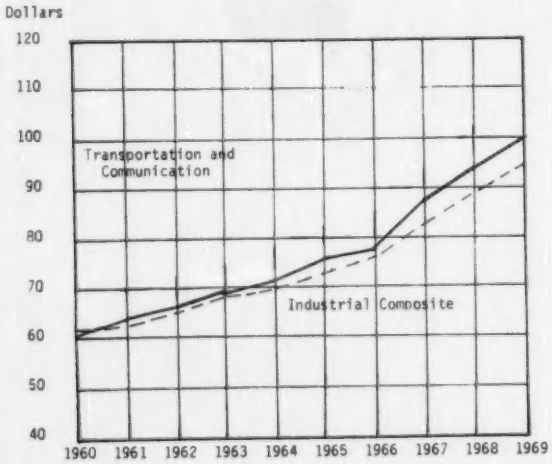
CHART 3:

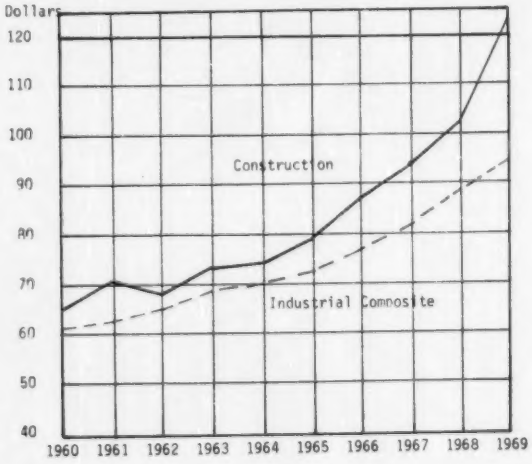
INDUSTRY WAGE AND SALARY TRENDS FOR NOVA SCOTIA, 1960 - 1969

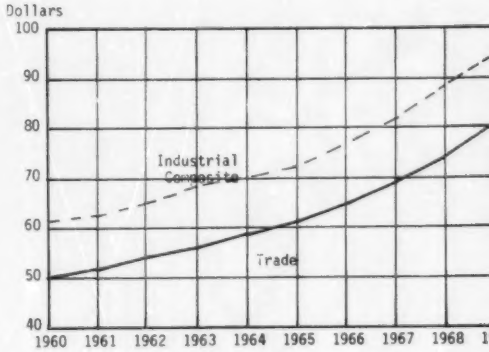












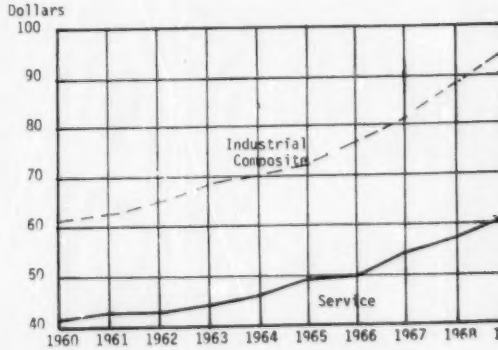


CHART 4: COMPARISON OF THE STRUCTURE OF MANUFACTURING WAGES IN NOVA SCOTIA, 1967, 1968 AND 1969

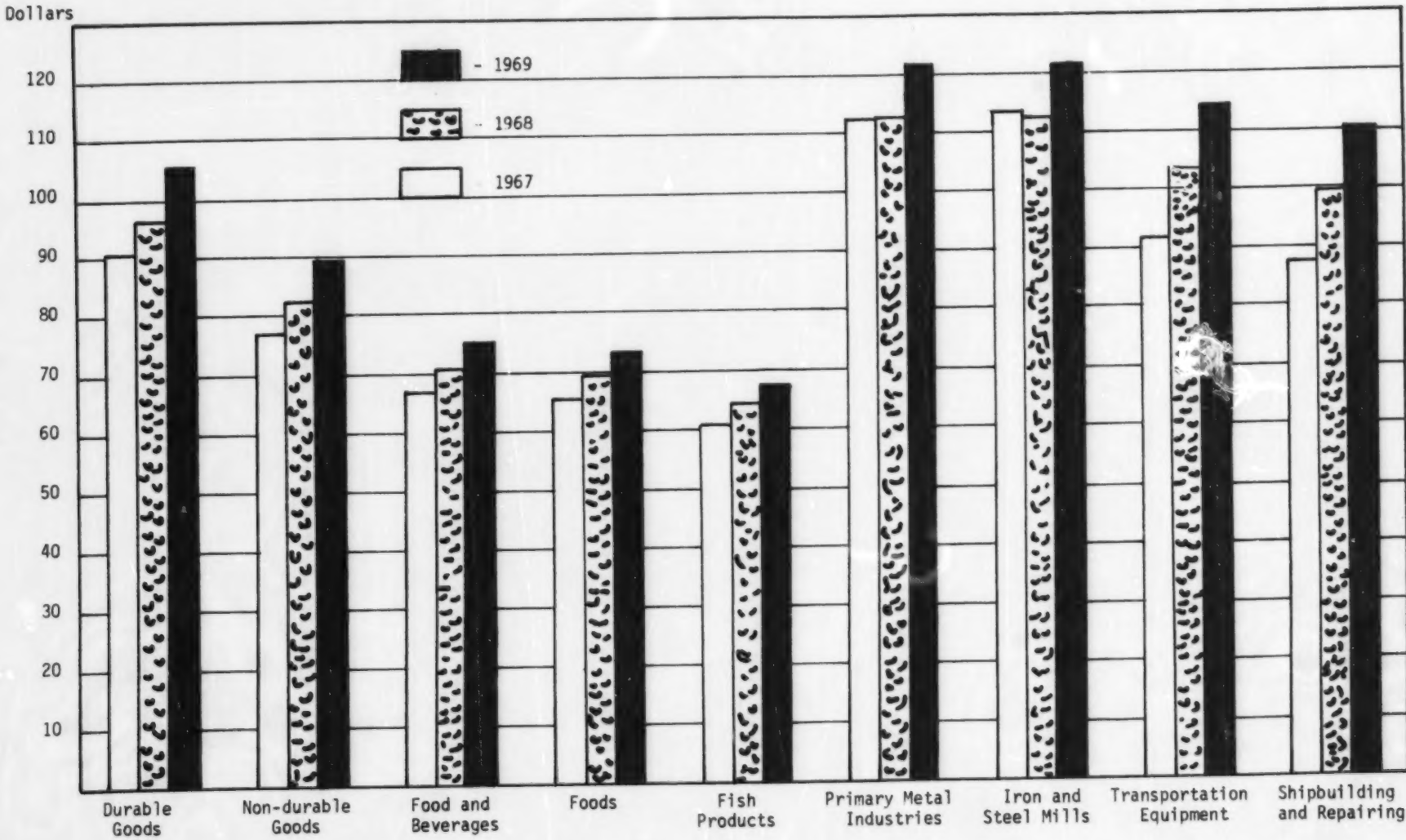


TABLE 3: ESTIMATES OF EMPLOYEES BY INDUSTRY

FOR NOVA SCOTIA 1961 TO 1969

Industry	1961 (000's)	1962 (000's)	1963 (000's)	1964 (000's)	1965 (000's)	1966 (000's)	1967 (000's)	1968 (000's)	1969 (000's)
FORESTRY	2.9	2.9	2.3	2.4	2.4	2.4	2.1	2.3	2.4
MINES, QUARRIES AND OIL WELLS	8.1	7.8	8.0	7.5	7.9	7.5	7.3	6.9	6.1
MANUFACTURING	26.9	28.2	29.4	30.8	32.6	33.3	32.7	33.0	33.0
Non-Durable Goods	14.1	14.8	15.6	16.2	16.8	17.2	17.4	18.5	18.6
Durable Goods	12.8	13.4	13.8	14.6	15.8	16.1	15.3	14.8	14.4
CONSTRUCTION	10.1	10.7	9.5	9.2	11.4	12.9	12.7	13.0	14.7
Building	..	..	..	..	..	..	..	..	5.1
Special Trade Contractors	..	..	..	..	..	..	..	..	6.3
Highways, Bridges, Streets and Other	..	..	..	..	..	..	..	..	3.4
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	22.4	22.8	21.7	21.8	22.2	22.9	22.1	21.7	23.1
Transportation	..	..	..	..	..	..	..	..	15.9
Communication and Other Utilities	..	..	..	..	..	..	..	..	7.2
TRADE	25.1	25.7	26.6	27.5	28.9	29.9	30.7	31.9	33.1
Wholesale	..	..	..	..	..	..	..	..	9.0
Retail	..	..	..	..	..	..	..	..	24.1
FINANCE, INSURANCE AND REAL ESTATE	4.5	4.9	5.2	5.4	5.6	5.9	6.3	6.5	7.0
COMMUNITY, BUSINESS AND PERSONAL SERVICES	40.0	41.0	42.7	44.4	45.0	46.5	49.4	51.4	57.1
Non-Commercial Sector (1)	30.0	31.0	32.2	33.0	33.4	33.9	36.2	37.5	...
Non-Commercial Sector (2)	..	..	..	..	..	..	..	..	41.1
Commercial Sector (3)	10.0	10.0	10.5	11.4	11.7	12.6	13.2	13.9	16.0
PUBLIC ADMINISTRATION AND DEFENCE	17.5	17.5	17.5	17.5	18.1	19.1	19.6	20.1	20.9
TOTAL	157.4	161.5	162.9	166.5	174.2	180.3	183.0	186.8	197.4

(1) Refers to employment in hospitals and education and related services. Welfare and religious organizations are excluded.
(2) Employment in hospitals, education and related services, welfare organizations, religious organizations and private households.
(3) Employment in health services excluding hospitals, motion picture and recreational services, services to business management, personal services except domestic service, and miscellaneous services.

CHART 5: ESTIMATES OF EMPLOYEES IN ALL INDUSTRIES IN NOVA SCOTIA 1961 TO 1969

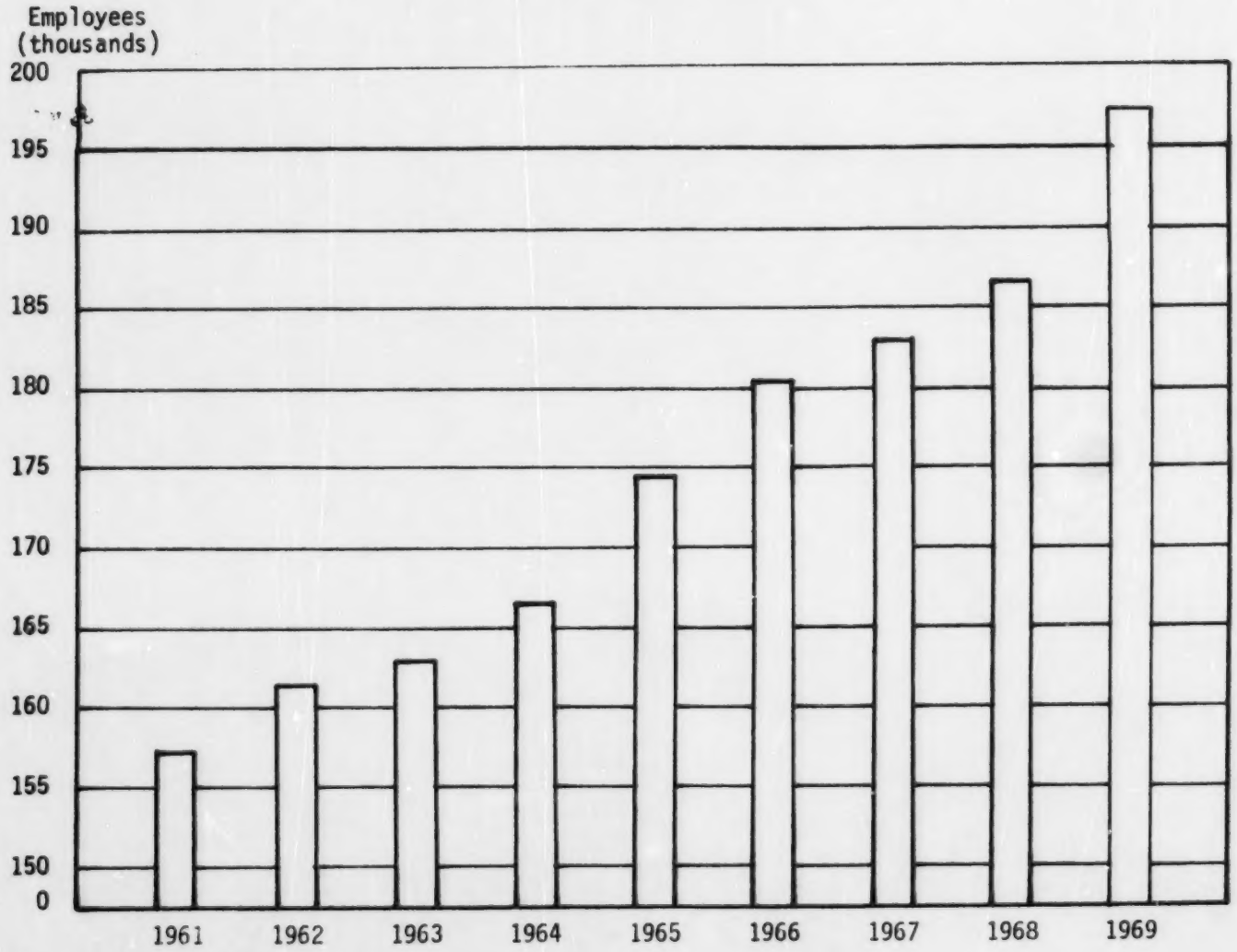
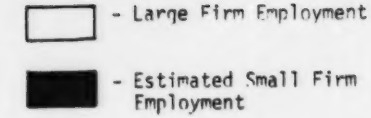
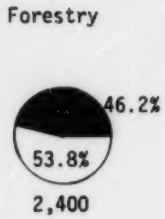
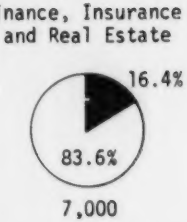
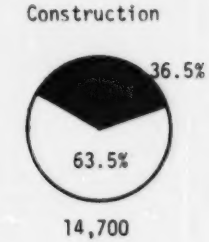


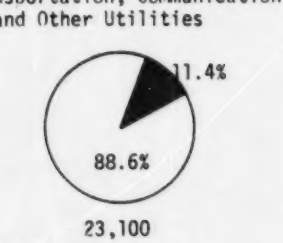
CHART 6: LARGE FIRM EMPLOYMENT AS A PERCENTAGE OF TOTAL ESTIMATED EMPLOYMENT FOR NOVA SCOTIA, 1969

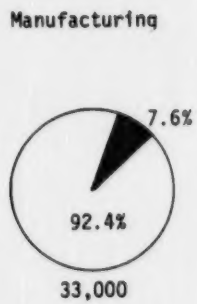


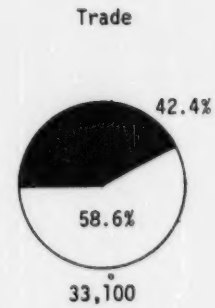


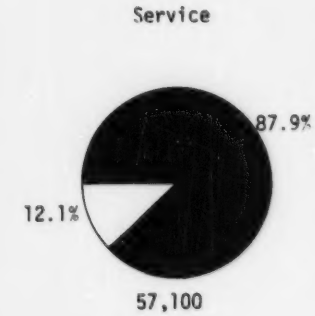


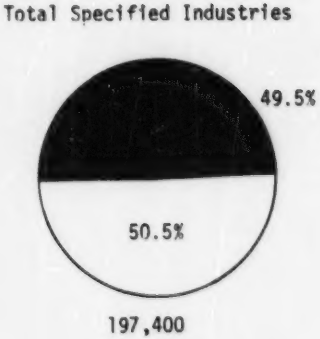


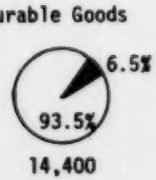












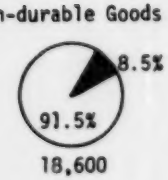


TABLE 4:

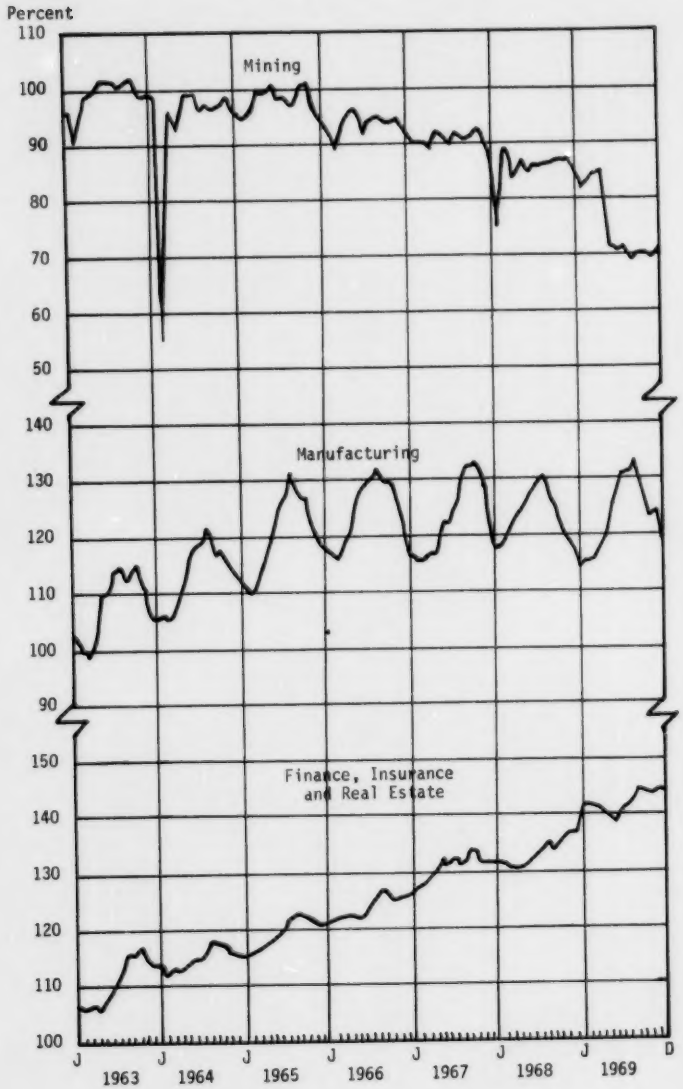
EMPLOYMENT INDEX

FROM 1963 TO 1969 FOR NOVA SCOTIA

ADJUSTED AND UNADJUSTED

	1963		1964		1965		1966		1967		1968		1969	
	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted
JANUARY	95.9	100.2	100.1	104.2	102.5	106.4	107.9	111.8	109.1	113.3	109.6	113.8	113.4	117.8
FEBRUARY	94.8	100.0	99.8	104.7	101.9	106.9	106.1	111.4	107.7	113.5	107.2	113.1	113.3	119.6
MARCH	93.8	99.9	93.9	99.0	103.4	109.3	106.1	111.3	108.3	113.6	109.8	115.1	112.9	118.4
APRIL	94.4	99.4	98.0	103.1	103.4	108.6	108.1	113.5	108.7	113.4	110.9	115.6	114.2	119.0
MAY	99.7	99.6	102.0	102.8	106.9	107.7	113.4	114.4	112.4	113.0	113.5	114.0	116.8	117.3
JUNE	103.0	100.3	105.9	103.2	111.5	108.6	116.9	113.9	116.4	113.2	117.3	114.0	122.7	119.2
JULY	105.7	100.8	108.3	103.6	113.1	108.4	118.3	113.4	117.4	112.9	117.5	113.0	123.3	118.6
AUGUST	106.3	101.4	108.4	103.5	113.9	109.2	117.7	112.9	117.5	112.8	120.7	115.9	123.1	118.2
SEPTEMBER	107.0	103.0	107.2	103.4	113.2	109.3	117.1	113.2	117.6	113.6	118.2	114.2	119.7	115.6
OCTOBER	106.2	103.4	107.0	104.2	113.2	110.1	117.0	113.8	116.7	113.7	116.8	113.8	119.8	116.7
NOVEMBER	103.7	102.1	107.7	105.8	112.5	110.2	115.7	113.4	116.1	113.9	116.5	114.4	118.5	116.4
DECEMBER	103.0	103.7	105.4	106.2	108.1	109.1	112.0	113.2	111.9	113.1	113.6	115.8	115.5	116.9

CHART 7: SEASONALLY - UNADJUSTED INDEX NUMBERS OF EMPLOYMENT (1961 = 100), NOVA SCOTIA, 1963 TO 1969 FOR SPECIFIED INDUSTRIES.



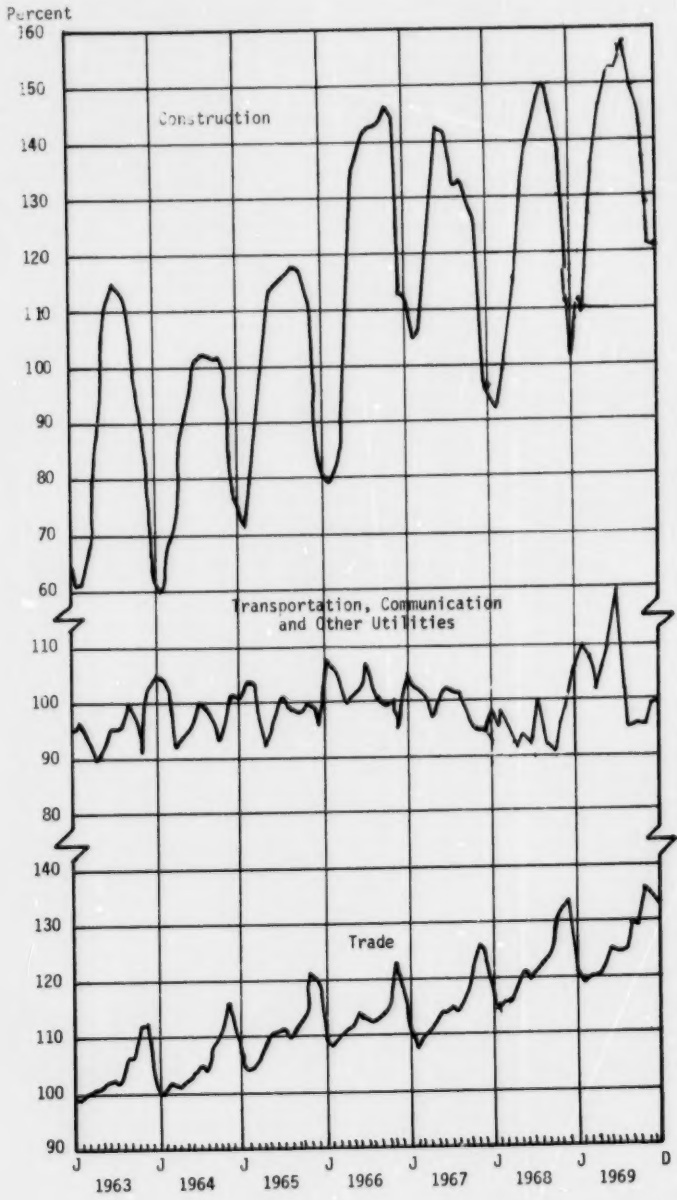
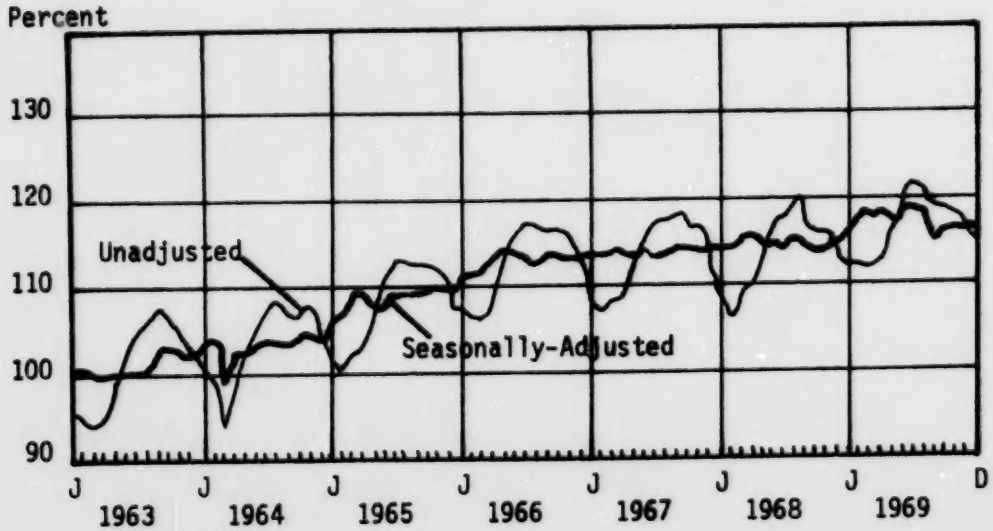


CHART 8: SEASONALLY-ADJUSTED INDEX NUMBERS OF EMPLOYMENT (1961 = 100), WITH UNADJUSTED INDEX NUMBERS, NOVA SCOTIA, INDUSTRIAL COMPOSITE



SECTION II

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT IN IN SIX MAJOR AREAS IN NOVA SCOTIA: HALIFAX, SYDNEY, NEW GLASGOW, TRURO, AMHERST AND YARMOUTH

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT IN SIX MAJOR URBAN AREAS IN NOVA SCOTIA: HALIFAX, SYDNEY, NEW GLASGOW, TRURO, AMHERST AND YARMOUTH

Historical data on average weekly wages and salaries is presented for Halifax, including Dartmouth and the Sydney urban areas. In addition, a limited amount of information is available for New Glasgow, Amherst and Yarmouth.

The number of reported employees for the specified industries in firms employing 20 or more employees in the Halifax, Sydney, New Glasgow, Truro, Amherst and Yarmouth urban areas for 1969 averaged 37,534; 13,690; 4,567; 3,185; 1,507 and 1,636 respectively.

A comparison of wages in the urban areas vis a vis the Province as a whole revealed that all industries except Construction in Halifax and Construction and Trade in Sydney were higher. Industrial composite wages in New Glasgow were also higher, however, similar data for the urban areas of Truro, Amherst and Yarmouth were consistently below the provincial rate.

The highest Industrial Composite wages and salaries figure was registered in Sydney with a high of $101.44, followed by Halifax $98.12, New Glasgow $97.38, Amherst $85.87, Truro $78.53 and finally Yarmouth $75.83. A differential of approximately 25 percent existed between the Industrial Composite wages and salaries figure for Sydney and Yarmouth.

Historical comparisons for Halifax and Sydney for the decade 1960-1969 displayed an upward trend in all industrial categories. In the years 1960-1969 wages increased from $61.33 to $98.12 in Halifax, an increase of 60 percent and from $75.20 to $101.44 in Sydney, an increase of 34 percent. Yearly increases in percentage terms ranged from a low of just over one percent in 1965 to 10.7 percent in Halifax in 1969.

The Consumer Price Index[1] measures the percentage change through time in the cost of purchasing a constant "basket" of goods and services representing the purchases by a particular population group in a specified time period. The "basket" is an unchanging or equivalent quantity and quality of goods and services of items for which there is a continually measureable market price over time, corresponding to a specific quantity of time.

The index base reference period was revised commencing January 1969, to a 1961 base from the previous 1949 base. In December of 1969, the index for Halifax stood at 122.6 which indicates a deterioration in the purchasing power of the dollar of 22.6 percent over a nine year period.

Since wages and salaries represent purchasing power for the income recipient it is sometimes useful to express wages referred to in economic jargon as "money" and "real" wages. Money wages are the current wages reported for each year, while real wages are adjusted to reflect their purchasing power. Real wages are computed by expressing current money wages in 1961 dollars, obtained by dividing average weekly wages for a particular period in time by the Consumer Price Index (1961=100) for the same time period.

Money wages for Halifax for the period 1960-1969 have increased from $64.39 to $98.12 an increase of nearly $34 or approximately 52 percent. In terms of real wages a more conservative change emerges. For the corresponding period real wages in Halifax moved from $64.39 to $82.11 or half the gain realized when expressed in money wages. In percentage terms, the increase in real wages was approximately 28 percent.

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[1] The Consumer Price Index is issued monthly by the Dominion Bureau of Statistics for Halifax as well as other major cities and also for Canada.

TABLE 5: AVERAGE WEEKLY WAGES AND SALARIES FOR HALIFAX AND SYDNEY FROM 1960 TO 1969

HALIFAX

INDUSTRY	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969
MANUFACTURING	$71.32	$73.59	$75.73	$78.75	$82.72	$87.10	$93.14	$ 98.78	$107.16	$114.09
Durable Goods	..	..	..	..	..	..	..	106.26	116.36	127.23
Non-Durable Goods	66.96	69.70	70.56	74.25	75.90	80.49	86.98	93.03	99.96	104.44
CONSTRUCTION	68.98	71.37	73.77	82.43	82.48	86.98	88.36	95.57	108.06	118.15
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	61.46	65.93	69.17	72.56	76.36	79.92	83.00	90.40	98.66	108.72
TRADE	53.19	55.94	58.61	61.15	63.53	66.39	69.63	74.22	79.49	85.42
FINANCE, INSURANCE AND REAL ESTATE	70.85	72.09	74.15	75.00	77.24	82.90	86.90	90.82	98.16	104.23
SERVICE	45.81	47.75	47.97	49.26	50.80	53.82	54.85	59.18	61.66	64.44
INDUSTRIAL COMPOSITE	61.33	64.39	66.69	69.64	72.21	76.21	79.33	84.67	91.31	98.12

SYDNEY

	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969
MANUFACTURING	$88.77	$92.35	$ 96.19	$ 94.68	$ 98.80	$ 99.25	$102.96	$105.85	$101.64	$108.43
Durable Goods	92.88	97.83	102.30	100.11	103.07	104.73	109.85	112.23	103.11	110.90
Non-Durable Goods	..	..	..	..	..	..	..	81.02	94.51	97.21
CONSTRUCTION	..	..	..	..	..	..	..	87.87	109.92	115.01
TRADE	49.82	51.06	52.29	52.72	53.93	56.24	61.09	64.31	67.67	70.61
INDUSTRIAL COMPOSITE	75.20	75.47	78.39	81.67	83.66	88.77	89.26	92.97	95.11	101.41

CHART 9: COMPARATIVE GROWTHS OF AVERAGE WEEKLY WAGES AND SALARIES

FOR HALIFAX AND SYDNEY, 1960 TO 1969

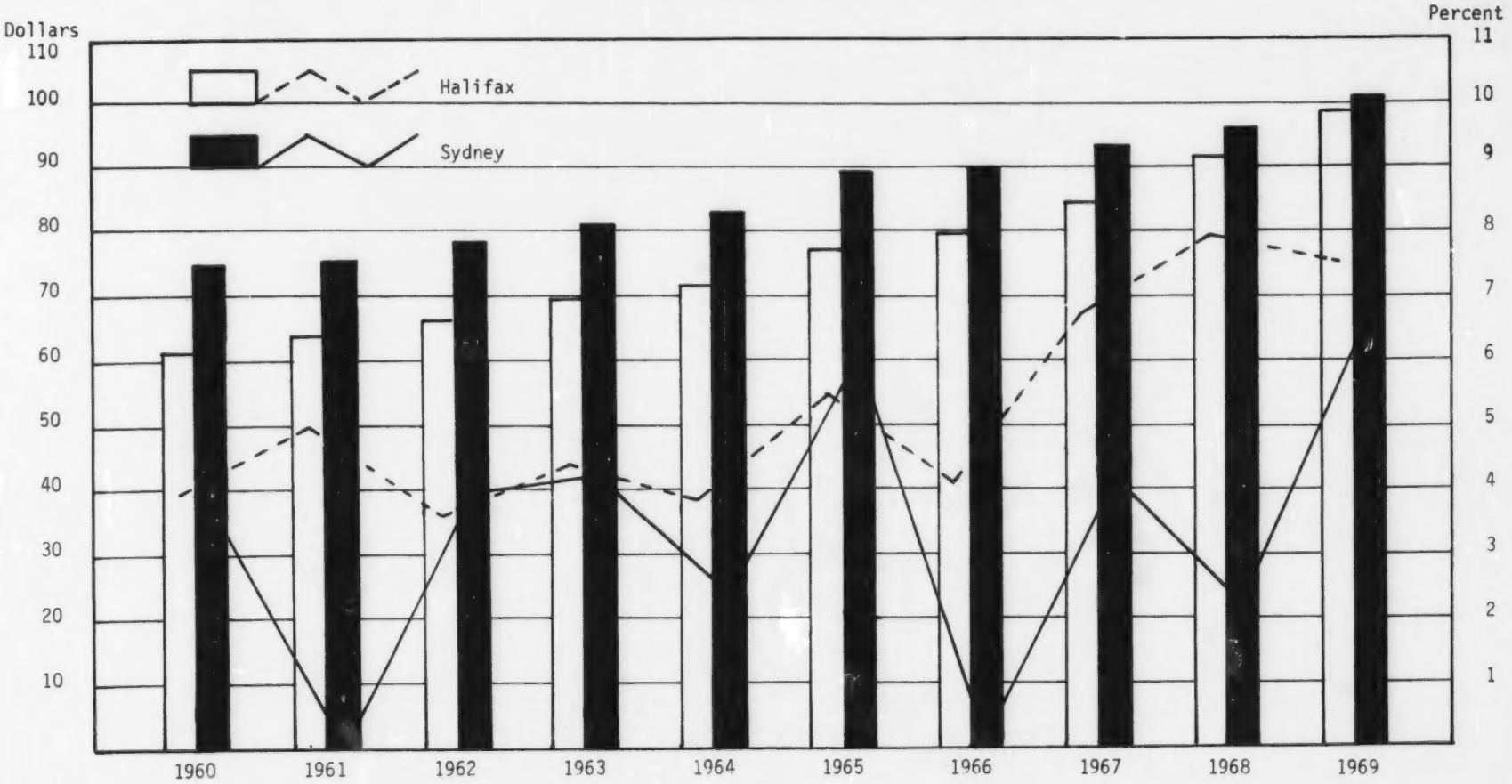


TABLE 6: EMPLOYEES REPORTED AND AVERAGE WEEKLY WAGES AND SALARIES IN SPECIFIED INDUSTRIES AND AREAS FOR 1969 IN HALIFAX, SYDNEY, AND NEW GLASGOW

Industry	Halifax		Sydney		New Glasgow	
	Average Weekly Wages and Salaries	Average Employees Reported	Average Weekly Wages and Salaries	Average Employees Reported	Average Weekly Wages and Salaries	Average Employees Reported
MANUFACTURING	$114.09	7,707	$108.42	4,799	$104.76	3,107
Durable Goods	127.23	3,265	110.96	3,911	103.00	2,582
Non-Durable Goods	104.44	4,443	97.27	888	113.38	526
Food and Beverages	90.01	2,838	..	..	..	..
CONSTRUCTION	118.15	3,556	115.07	621	..	..
Building	118.40	3,159	..	..	..	..
Engineering	116.18	397	..	..	..	..
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	108.72	7,700	..	..	..	..
Transportation	97.86	3,008	..	..	..	..
Communication	113.50	3,791	..	..	..	..
TRADE	85.42	10,285	70.66	2,106	72.48	617
Wholesale	113.13	2,650	..	..	..	..
Retail Trade	75.80	7,634	..	..	..	..
Food Stores	58.97	1,622	..	..	..	..
Automotive Product Stores	105.59	1,215	..	..	..	..
FINANCE, INSURANCE AND REAL ESTATE	104.23	3,295	..	..	..	..
Financial Institutions	103.63	2,039	..	..	..	..
Insurance and Real Estate	105.20	1,256	..	..	..	..
SERVICE	64.44	4,922	..	..	..	..
Personal Services	53.57	2,089	..	..	..	..
Miscellaneous Services	65.74	1,660	..	..	..	..
INDUSTRIAL COMPOSITE	98.12	37,534	101.44	13,690	97.38	4,567

CHART 10: AVERAGE WEEKLY WAGES AND SALARIES IN HALIFAX, SYDNEY AND NEW GLASGOW BY INDUSTRY FOR 1969

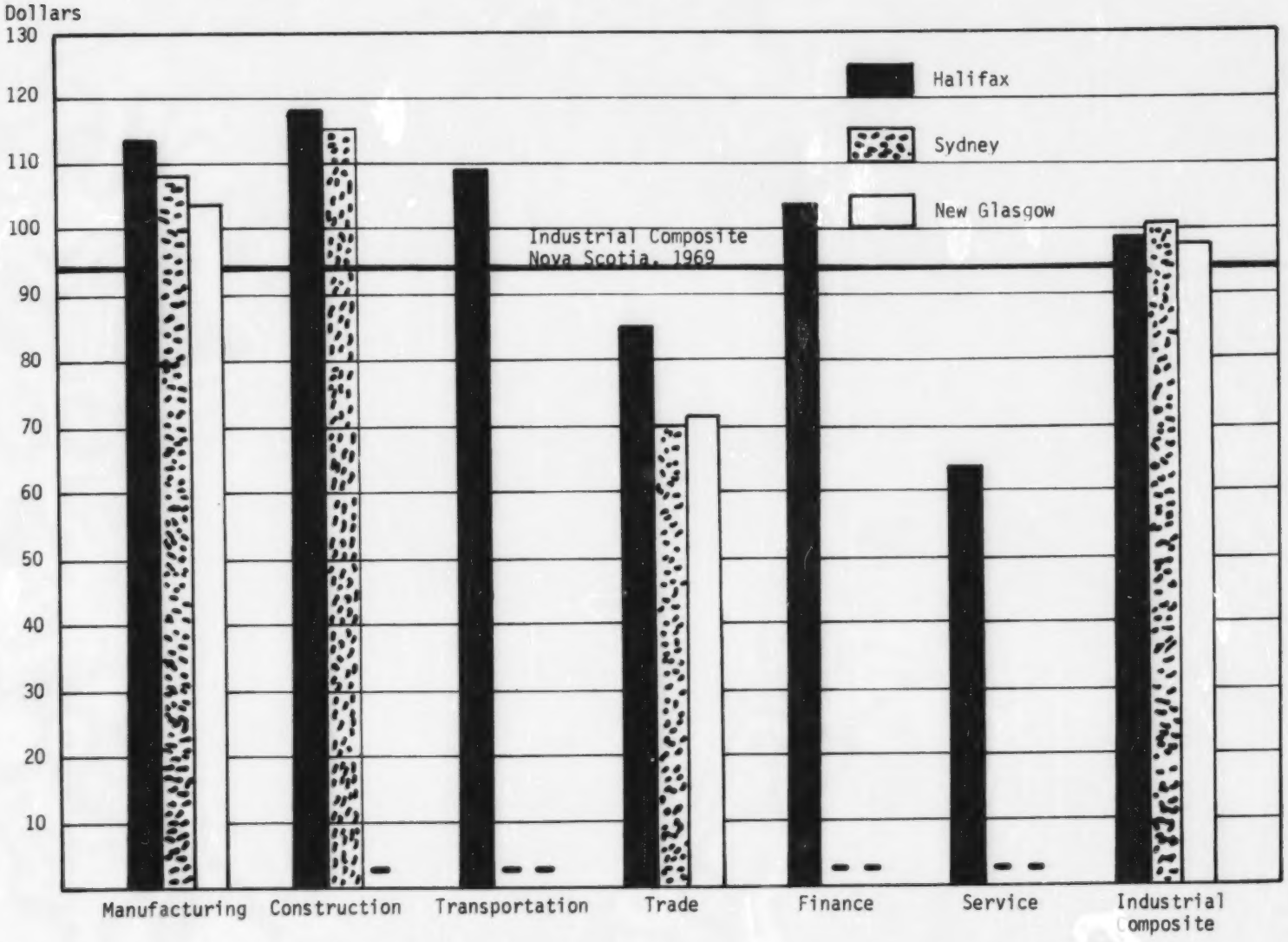
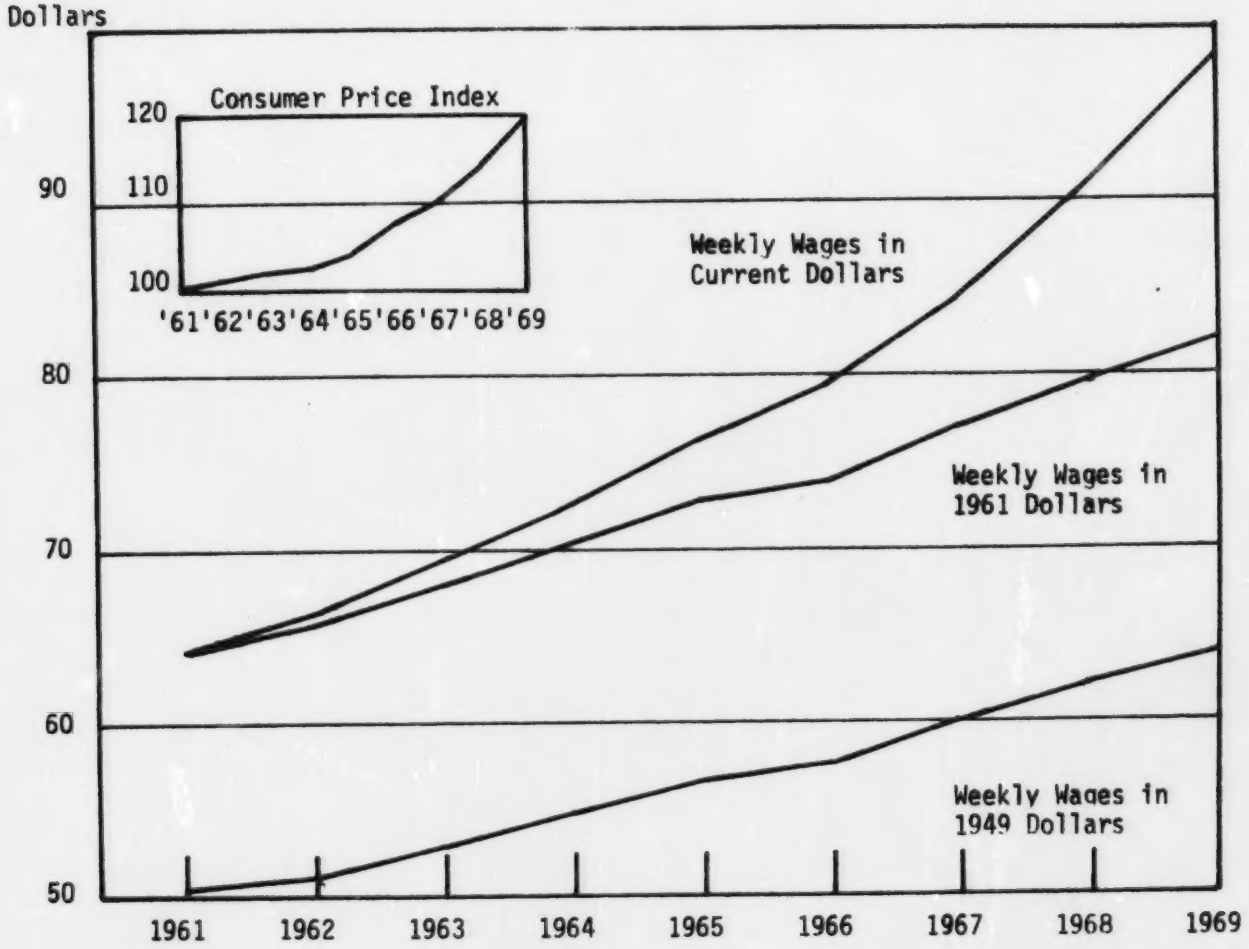


TABLE 7: CONSUMER PRICE INDEX - HALIFAX 1961 = 100

Months	1961	1962	1963	1964	1965	1966	1967	1968	1969
January	99.5	100.6	101.9	102.4	103.2	105.3	108.2	112.3	115.8
February	99.6	100.9	101.9	102.4	103.5	105.8	108.4	112.7	115.5
March	99.6	100.9	102.2	102.4	103.5	106.5	108.6	112.5	115.9
April	100.0	101.2	102.1	102.6	103.9	107.3	109.1	113.4	119.0
May	99.6	100.5	102.2	102.6	104.2	107.2	109.2	113.4	119.3
June	99.5	100.9	102.7	102.9	105.1	107.5	109.5	114.2	120.0
July	99.5	101.4	102.7	103.3	105.4	107.8	110.0	114.6	120.4
August	100.2	102.2	103.1	103.4	105.5	108.2	111.4	115.3	121.4
September	100.2	101.9	102.4	103.0	104.9	108.1	110.8	115.4	121.2
October	100.5	101.8	102.1	102.3	104.7	108.2	110.9	114.7	121.1
November	100.9	101.9	102.3	102.6	105.3	108.3	111.3	115.4	122.0
December	100.8	101.8	102.7	103.1	105.8	108.3	111.6	115.9	122.6
				Average					
	100.0	101.3	102.3	102.7	104.6	107.4	109.9	114.2	119.5
				Money Wages					
	$64.39	$66.69	$69.64	$72.21	$76.21	$79.33	$84.67	$91.31	$98.12
				Real Wages					
	$64.39	$65.83	$68.07	$70.31	$72.86	$73.86	$77.04	$79.96	$82.11

CHART 11: MONEY WAGES AND "REAL" WAGES FOR HALIFAX

FROM 1961 TO 1969



SECTION III

A SYNOPSIS OF AVERAGE WEEKLY WAGES AND SALARIES

FOR

NOVA SCOTIA AND CANADA

A SYNOPSIS OF AVERAGE WEEKLY WAGES AND SALARIES FOR NOVA SCOTIA AND CANADA

Construction was the only industry in Nova Scotia which was above the all-Canada average weekly wage and salary figure for 1969. The most significant discrepancy was found in the Mining industry which was approximately $40 below the counterpart national figure. Industrial Composite wages data in 1969 for Nova Scotia were over $23 below the complementary calculation for Canada.

There has been a consistent increase in the last decade in the wage differential between Canada and Nova Scotia. Absolute increases in dollar terms between 1960 and 1969 for Canada were approximately $42 whereas for Nova Scotia, the increase stood at $32.

Yearly, increases in average weekly wages and salaries for Nova Scotia show Construction with an increase of nearly 20 percent for 1969 which is nearly triple the industrial composite figure for the Province. This is the single largest yearly gain by any industry in average weekly wages and salaries either in Nova Scotia or Canada as a whole over the last decade.

A comparison of average weekly wages and salaries in Nova Scotia with the national average shows that only Construction and Trade have registered increases in the period 1960-1969, from 75.7 percent to 81.7 percent and from 80.7 percent to 85.5 percent respectively. Deterioration in Nova Scotia's position vis a vis the national average with respect to average weekly wages and salaries occurred in Mining which has declined from 76.2 percent of the national average in 1960 to 72.5 percent in 1969; Manufacturing from 83.4 percent to 78.5 percent; Transportation, Communication and Other Utilities from 78.2 percent to 76.4 percent; Finance, Insurance and Real Estate from 93.1 percent to 87.0 percent and Service from 76.0 percent to 72.3 percent. On the average for the total specified industries there was a minor decline from 82.5 percent in 1960 to 80.3 percent in 1969.

TABLE 8: AVERAGE WEEKLY WAGES AND SALARIES BY MAJOR INDUSTRIES FOR NOVA SCOTIA AND CANADA IN 1969

Industry	Nova Scotia	Canada
MINING, INCLUDING MILLING	$108.01	$148.93
MANUFACTURING	96.61	122.93
CONSTRUCTION	123.16	150.68
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	100.13	131.03
TRADE	80.20	93.80
FINANCE, INSURANCE AND REAL ESTATE	98.99	113.83
SERVICE	60.92	84.23
INDUSTRIAL COMPOSITE	94.51	117.63

CHART 12: THE CURRENT PICTURE FOR CANADA AND NOVA SCOTIA

(VARIATIONS IN WEEKLY WAGES AND SALARIES FOR 1969)

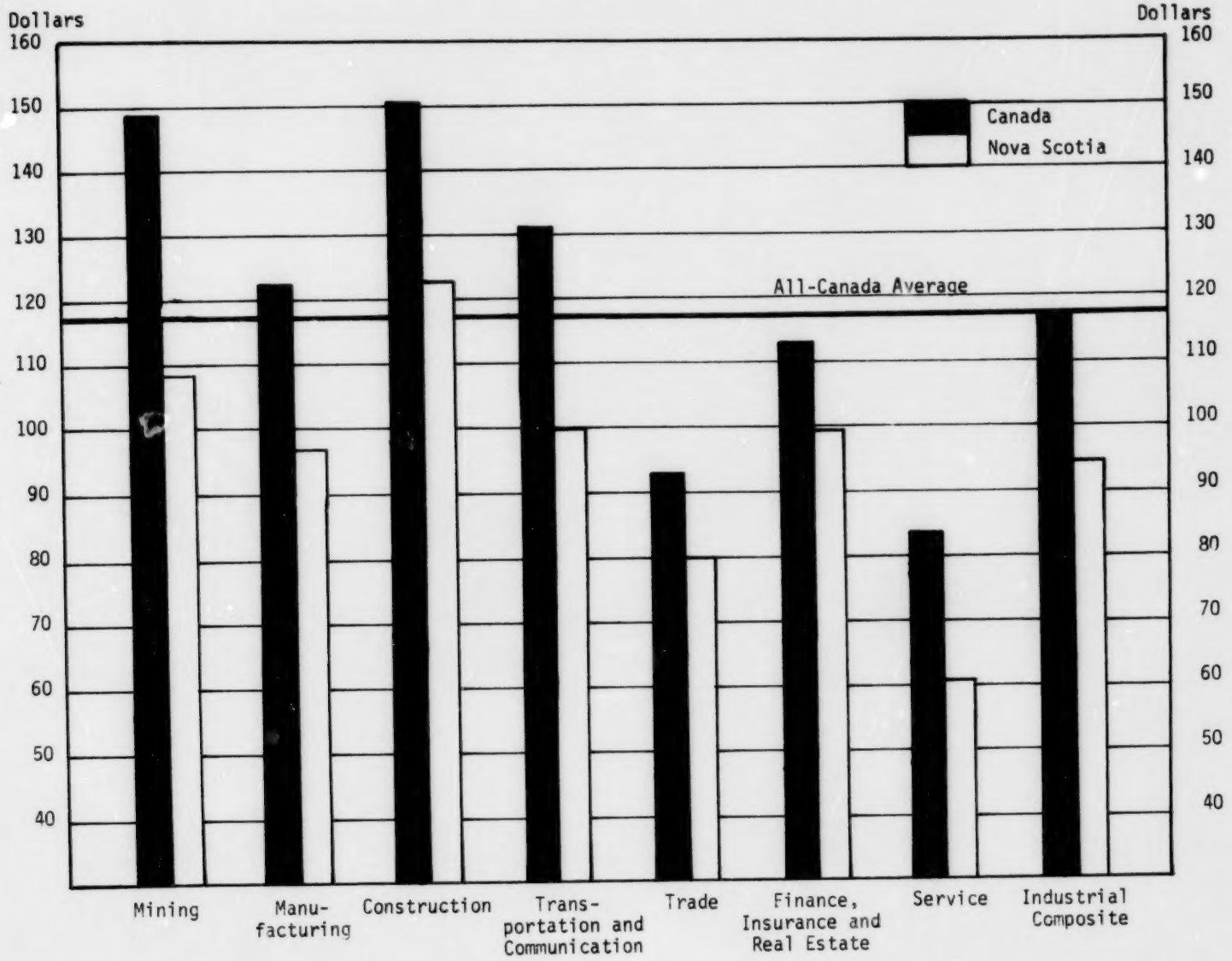


TABLE 9:

AVERAGE WEEKLY WAGES AND SALARIES FOR CANADA AND NOVA SCOTIA FROM 1960 TO 1969

Canada	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969
MINING, INCLUDING MILLING	$93.19	$95.57	$98.53	$101.96	$105.73	$111.53	$119.51	$129.39	$139.16	$148.93
MANUFACTURING	78.88	81.55	84.00	86.90	90.42	94.78	100.16	106.54	114.42	122.93
CONSTRUCTION	86.90	86.93	89.36	93.59	98.47	108.40	120.21	130.93	137.59	150.68
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	79.68	82.47	86.44	90.10	93.68	98.84	103.55	113.20	122.70	131.03
TRADE	62.93	64.54	66.53	68.80	71.07	73.49	76.89	81.24	86.91	93.80
FINANCE, INSURANCE AND REAL ESTATE	69.57	72.82	75.35	77.63	81.88	88.29	93.04	99.02	106.21	113.83
SERVICE	54.86	57.87	59.31	60.44	62.30	65.76	70.25	75.39	78.99	84.23
INDUSTRIAL COMPOSITE	75.16	78.24	80.54	83.27	86.51	91.01	96.34	102.83	109.88	117.63
Nova Scotia										
MINING, INCLUDING MILLING	71.01	70.81	74.92	80.93	82.09	81.46	86.57	91.28	98.14	108.01
MANUFACTURING	65.77	66.27	67.77	69.55	73.03	76.05	80.02	83.96	89.38	96.61
CONSTRUCTION	65.76	70.90	68.56	73.79	74.43	79.58	87.84	93.91	102.69	123.16
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	62.30	64.48	66.76	69.90	72.03	76.15	78.44	88.21	94.97	100.13
TRADE	50.77	52.41	54.52	56.46	58.71	61.47	64.64	69.51	74.36	80.20
FINANCE, INSURANCE AND REAL ESTATE	64.80	67.33	69.34	70.82	73.78	79.67	83.59	87.09	93.03	98.99
SERVICE	41.67	43.07	43.27	44.37	46.18	49.28	50.42	54.42	57.47	60.92
INDUSTRIAL COMPOSITE	62.49	63.72	65.43	68.03	70.14	73.43	77.04	82.64	88.19	94.51

CHART 13:

INDUSTRY WAGE AND SALARY RATES FOR NOVA SCOTIA AND CANADA FROM 1960 TO 1969

..... Canada
_____ Nova Scotia

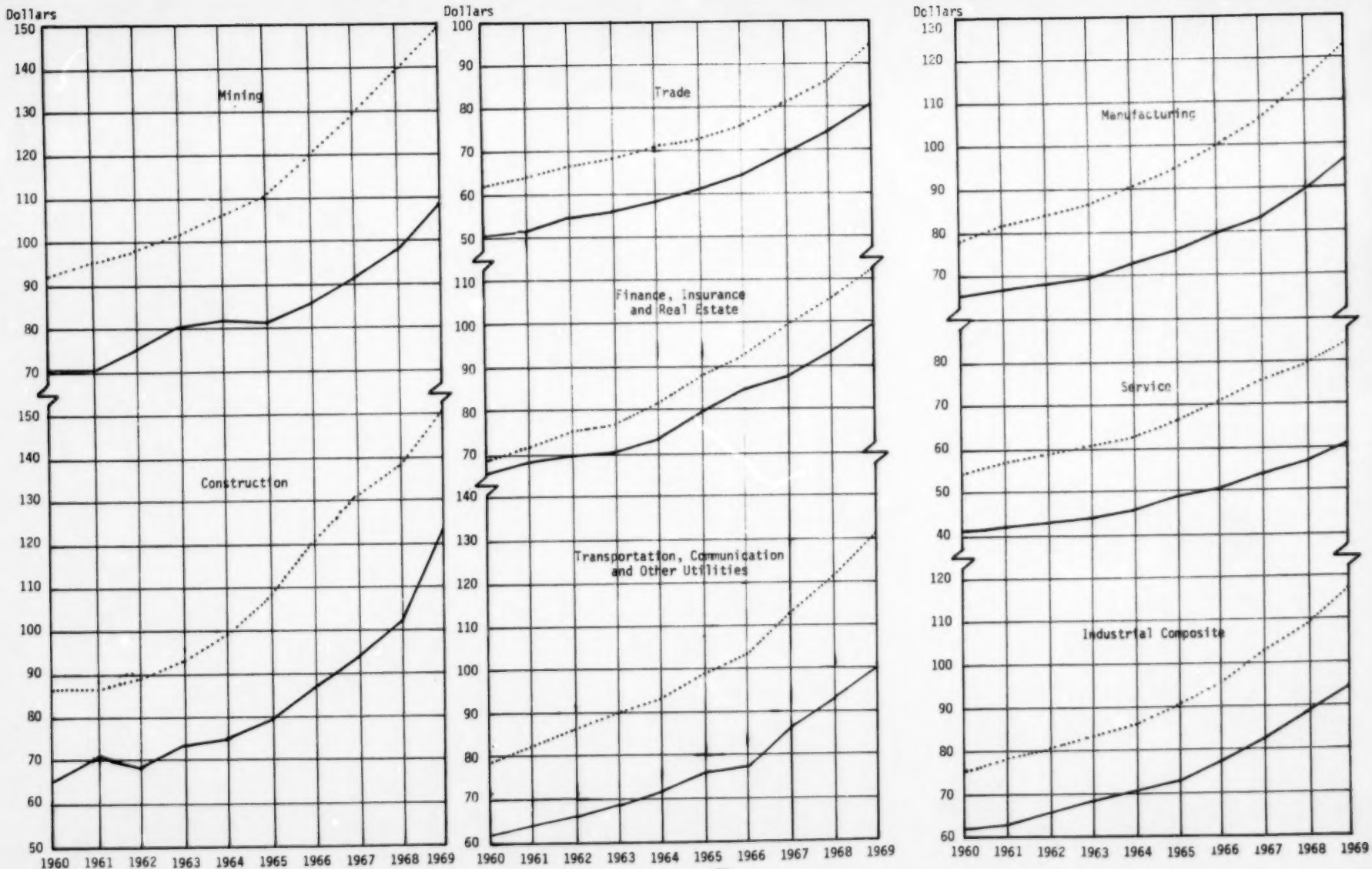


TABLE 10:

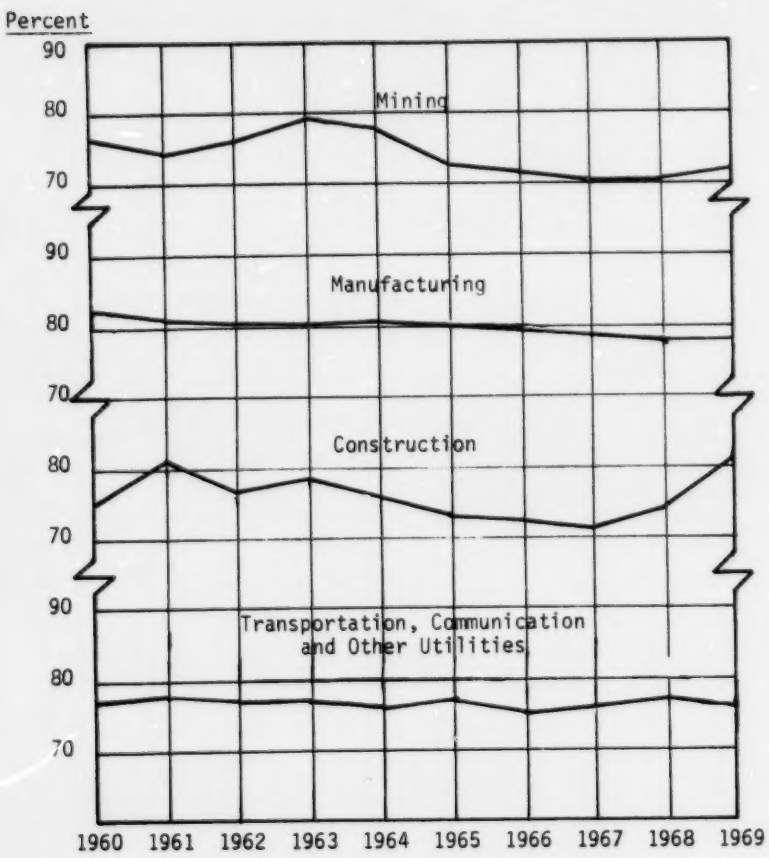
WAGES IN NOVA SCOTIA AS A PERCENTAGE OF NATIONAL AVERAGE

1960 - 1969

INDUSTRY	1960 %	1961 %	1962 %	1963 %	1964 %	1965 %	1966 %	1967 %	1968 %	1969 %
MINING, INCLUDING MILLING	76.2	74.1	76.0	79.4	77.6	73.0	72.4	70.5	70.5	72.5
MANUFACTURING	83.4	81.3	80.7	80.0	80.8	80.2	79.9	78.8	78.1	78.5
CONSTRUCTION	75.7	81.6	76.7	78.8	75.6	73.4	73.1	71.7	74.6	81.7
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	78.2	78.2	77.2	77.6	76.9	77.0	75.8	77.9	77.4	76.4
TRADE	80.7	81.2	81.9	82.1	82.6	83.6	84.1	85.6	85.6	85.5
FINANCE, INSURANCE AND REAL ESTATE	93.1	92.5	92.0	91.2	90.1	90.2	89.8	88.0	87.6	87.0
SERVICE	76.0	74.4	73.0	73.4	74.1	74.9	71.8	72.2	72.8	72.3
INDUSTRIAL COMPOSITE	82.5	81.4	81.2	81.7	81.1	80.7	80.0	80.4	80.3	80.3

CHART 14:

RELATIVE POSITION OF AVERAGE WEEKLY WAGES AND SALARIES IN NOVA SCOTIA BY INDUSTRY AS COMPARED TO NATIONAL AVERAGE FROM 1960 TO 1969



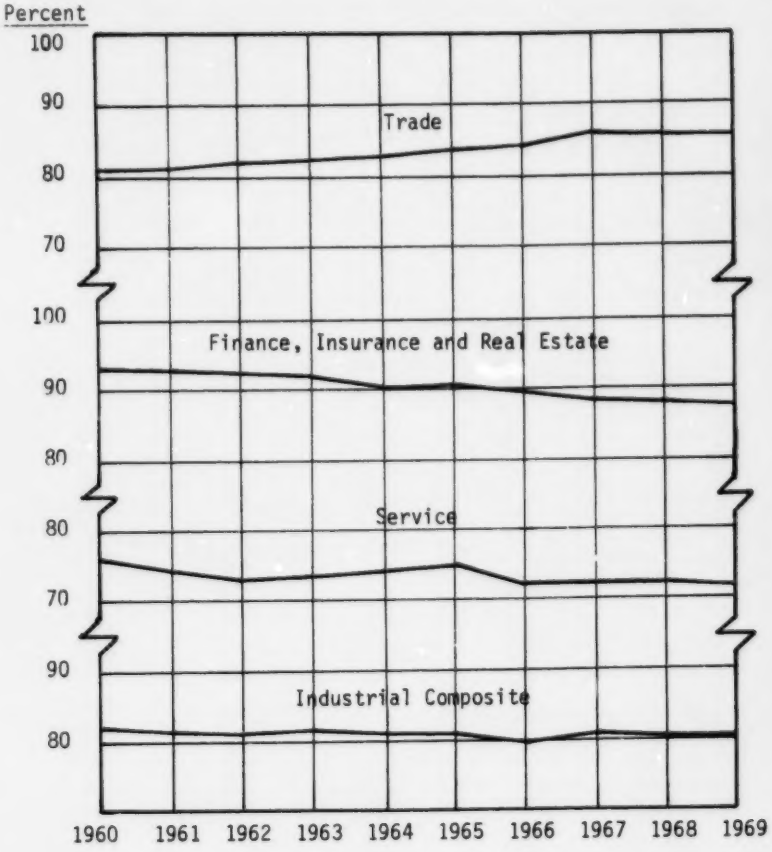


TABLE 11: PERCENTAGE INCREASES OR DECREASES IN AVERAGE WEEKLY WAGES AND SALARIES FOR CANADA AND NOVA SCOTIA BY INDUSTRY FROM 1960 TO 1969

CANADA

INDUSTRY	1960 %	1961 %	1962 %	1963 %	1964 %	1965 %	1966 %	1967 %	1968 %	1969 %
MINING, INCLUDING MILLING	3.1	2.6	3.1	3.5	3.7	5.5	7.2	8.3	7.6	7.0
MANUFACTURING	3.1	3.4	3.0	3.4	4.0	4.8	5.7	6.4	7.4	7.4
CONSTRUCTION	5.6	0.0	3.1	4.7	5.2	10.1	10.9	8.9	5.1	9.5
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	3.6	3.5	4.8	4.2	4.0	5.5	4.8	9.3	8.4	6.8
TRADE	3.3	2.6	3.1	3.4	3.3	3.4	4.6	5.7	7.0	7.9
FINANCE, INSURANCE AND REAL ESTATE	3.2	4.7	3.5	3.0	5.5	7.8	5.4	6.4	7.3	7.2
SERVICE	5.1	5.5	2.5	1.9	3.0	5.6	6.8	7.3	4.8	6.6
INDUSTRIAL COMPOSITE	3.2	3.3	2.9	3.3	3.9	5.2	5.9	6.7	6.9	7.1

NOVA SCOTIA

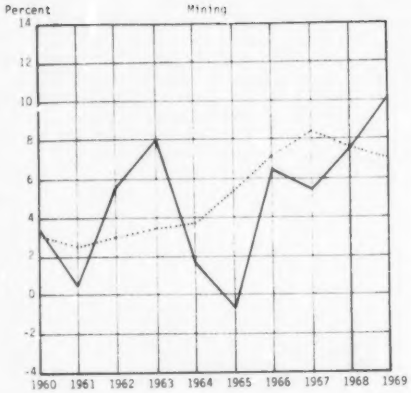
	1960 %	1961 %	1962 %	1963 %	1964 %	1965 %	1966 %	1967 %	1968 %	1969 %
MINING, INCLUDING MILLING	3.4	0.3	5.8	8.0	1.4	-0.7	6.3	5.4	7.5	10.1
MANUFACTURING	3.1	0.8	2.3	2.6	5.0	4.1	5.2	4.9	6.5	8.0
CONSTRUCTION	5.8	7.8	-3.3	7.6	0.9	6.7	10.4	6.9	9.3	19.9
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	7.4	3.5	3.5	4.7	3.0	5.7	3.0	12.5	7.7	5.4
TRADE	2.3	3.2	4.0	3.6	4.0	4.7	5.2	7.5	7.0	7.9
FINANCE, INSURANCE AND REAL ESTATE	2.6	3.9	3.0	2.1	4.2	8.0	4.9	4.2	6.8	6.4
SERVICE	8.5	3.4	0.5	2.5	4.0	6.7	2.3	7.9	5.6	6.0
INDUSTRIAL COMPOSITE	4.2	2.0	2.7	4.0	3.1	4.7	4.9	7.3	6.7	7.2

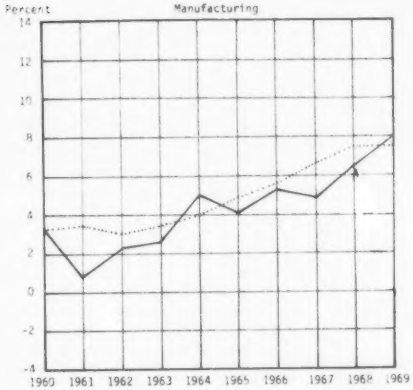
CHART 15:

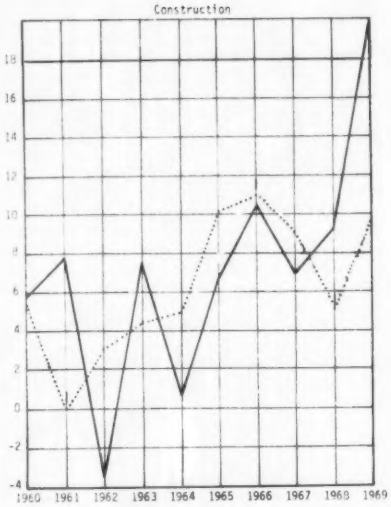
PERCENTAGE INCREASES OR DECREASES IN AVERAGE WEEKLY WAGES AND SALARIES

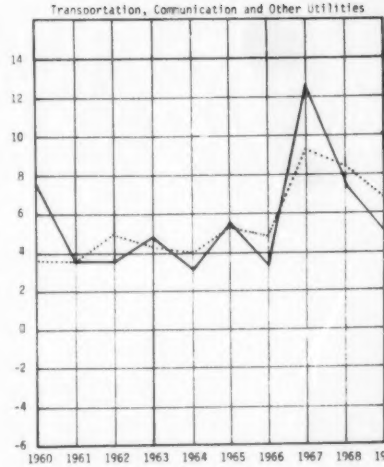
IN CANADA AND NOVA SCOTIA FROM 1960 TO 1969

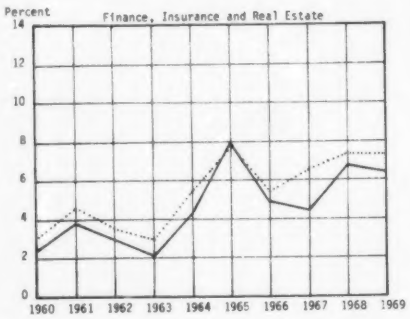
..... Canada
——— Nova Scotia

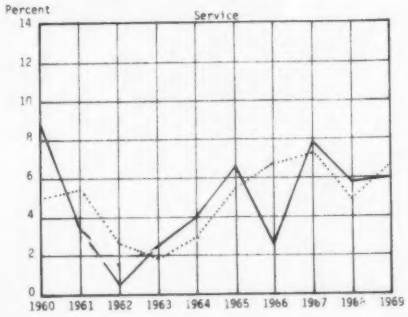


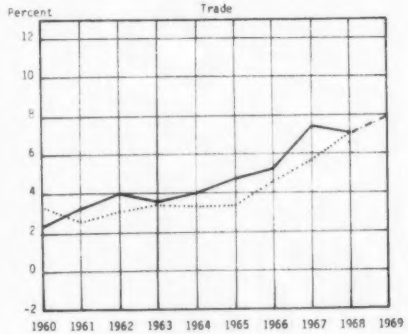


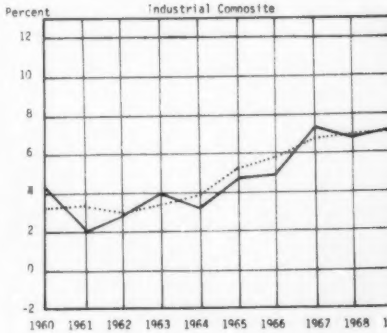












Appendix - A -

Sources:

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2. "Review of Employment and Average Weekly Wages and Salaries, 1957 to 1967", Dominion Bureau of Statistics, Catalogue No. 72-201

3. "Estimates of Employees by Province and Industry", Dominion Bureau of Statistics, Catalogue No. 72-008

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